



Projects & Development India Limited

(A Govt. of India Undertaking)

Post Box No.125,A-14, Sector-1 , Noida - 201301 ,
Dist. Gautambudh Nagar , Uttar Pradesh Phone -
0120-2529842/43/47/51/53/54
Fax - 01202529801/2541493
GSTIN No: 09AABCP1722G1ZP
CIN:U74140UP1978GO1028629

INVITATION TO BID (Open Domestic Bidding)

To :	ITB Number	11/PNMM/E/2407/2022-23/101267
Open Vendor	Type of Bid	Two Part
	Type of Opening	Public Opening
	Date of Issue	09.09.2022
	Bid Closing Date	20-09-2022 Time: 3:00:00 PM
	Tech. Bid Opening Date	21-09-2022 Time: 3:00:00 PM
	Price Bid Opening Date & Time	SHALL BE INTIMATED LATER
	Venue of Bid Opening	PDIL NOIDA
	Earnest money Deposit	N.A
	Delivery/Completion Period	3 years
	Tenure/Periodicity of Contract	AS PER CLASUE 6.0 OF ANNEXURE-III OF ITB

Projects & Development India Limited (PDIL) is a Govt. of India Undertaking under the administrative control of the Dept. of Fertilizers, Ministry of Chemicals & Fertilizers. PDIL invites bid in sealed cover addressed to Dy. General Manager(M.M), ITB reference no. and bid closing date & time duly super scribed on the cover for the under mentioned job, subject to the terms and conditions and scope of work attached here in.

Note : Bidders are requested to on board themselves on GeM portal for participating in similar tenders in future.

SL. No.	Material/HSN Code/ SAC Code	Description	Quantity	Unit
10		Hiring of ISO 45001:2018 certifying agency	1	AU

For & on behalf of
Projects & Development India Ltd.


(Anjali Thakur)
Dy. General Manager (MM)

Engagement of Certifying Agencies for Conducting of ISO 45001:2018 Training, Recertification Surveillance Audit of CPCB Recognized, ISO 9001 &45001 Certified Environmental Laboratory at PDIL, Noida.

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ANNEXURE-I**Engagement of Certifying Agencies for Conducting of ISO 45001:2018 Training, Recertification Surveillance Audit of CPCB Recognized, ISO 9001 &45001 Certified Environmental Laboratory at PDIL, Noida.****PRE QUALIFICATION CRITERIA (PQC)**

The certification body should be accredited by IAF (International Accreditation Forum)

1. Certifying agency must have at least three (03) lead Auditors w.r.t ISO 45001:2018. The self certified list of lead Auditors must be furnished along with the offer.
2. Certifying agency should have at least 50 certified clients for ISO 14001:2015 and ISO 45001:2018 taken together with a minimum 10 certified clients for ISO 45001:2018. The list of clients must be furnished along with the offer
3. Satisfactory performance certificate from at least three clients where the ISO 45001:2018 Certification has been done.

To meet the above criteria, the Bidder is required to submit:

- (a) Purchase Order/ Work Order/contract.
- (b) Completion Certificate/ Any other relevant document viz. Invoice/ Extension to any Work Order

All relevant documents (**self attested photo copies**) in support of the above PQC shall have to be submitted by the bidder along with their bid, failing which the bid shall not be considered for evaluation in the subsequent stages.

ANNEXIURE – II**Engagement of Certifying Agencies for Conducting of ISO 45001:2018 Training, Recertification Surveillance Audit of CPCB Recognized, ISO 9001 & 45001 Certified Environmental Laboratory at PDIL, Noida.****INSTRUCTION TO BIDDERS (e-PUBLISH)**

1.0 A bidder who meets the Pre-Qualification Criteria as per ITB and intends to quote against this ITB may download the bidding document from PDIL website <http://pdilin.com> OR Central Public Procurement Portal <https://eprocure.gov.in/cppp> and submit the Bid complete in all respects as per terms & conditions of contract on or before the bid closing date and time.

2.0 Submission of Bids:

Bidders are required to submit their bids under three (03) envelopes as below:

Envelope A: Un-priced Technical and Commercial Bid along with the following documents (photocopies) shall be in this envelope:

- i. Documents in support of 'Pre-Qualification Criteria for Bidders' indicated in Annexure-I of ITB as per the requirement.
- ii. Complete ITB documents duly signed & stamped in each page with "Deviations"/ "Exception" sheet (if any) and all Annexures duly filled in.
- iii. **Price Confirmation Copy** - A copy of Priced offer keeping price blank (hiding the price) and in place indicating "Quoted" or "√", as a confirmation of price quoted against the enquired item and all applicable Taxes & Duties, shall be submitted
- iv. Copy of Check List enclosed duly filled by the bidder making all the points clear and not leaving any voids.
- v. Photo copy of PAN card.
- vi. A Copy of GST registration certificate
- vii. Any other document as per the requirement specified in the ITB.

Envelope B: Price Bid

Price Schedule as per Annexure-V with quoted rates in Rs. and Taxes & Duties, as applicable, signed and stamped.

All the above envelopes should be super scribed with respective **Envelope no., ITB No. and closing date of the bid**. Both the (02) envelopes should be sealed and placed in a third envelop which should also be super scribed with our **ITB No. and closing date of the bid** and addressed to the under mentioned:

Dy .General Manager & In-Charge (MM)

Projects & Development India Limited

PDIL Bhawan, A-14, Sector 1,

Noida – 201 301, Gautam Budh Nagar (UP)

Tel: 0120-2529842/43/47/51/91 (Extn. 340, 344), Fax: 0120 – 2529801

e-mail: anjali@pdilin.com; sushilkumar@pdilin.com;

3.0 Opening of Bids

Bid opening will be Public. Envelope A only will be opened on Technical Bid Opening Date. Price Bids (Envelope B) of only those bidders will be opened which will be considered technically and commercially acceptable.

4.0 Evaluation of Bids

Bids shall be evaluated for Pre-Qualification Criteria (PQC) first and Techno-Commercial Bid Evaluation shall be carried out, only for those Bids which shall meet the Pre-Qualification Criteria (PQC).

Bids shall be scrutinized on Techno-Commercial parameters. Bids having unacceptable deviation may be rejected at this stage. However, clarifications shall be sought from bidder for any shortcoming found in their Bid at this stage.

The PRICE BID shall be opened only of those bidders who will be technically and commercially suitable.

5.0 Price Evaluation Criteria

- 5.1 Price evaluation of bids shall be done on the basis of price quoted by the bidders for all the items in the 'Price Schedule' along with GST.

Incomplete Bid/partial quotation is liable for rejection.

The Award shall be made on overall lowest (L1) bid subject to provision of purchase preference in Public Procurement Policy (PPP) for MSEs, Order 2012. read with the respective amendment. (Refer Clause No. 5.2 to 5.4 below).

- 5.2 Public Procurement Policy For Micro & Small Enterprises (MSEs): Benefits shall be extended to bidder under the Policy as per guideline issued by Ministry of MSME's Order dt.23.03.2012 issued vide Gazette Notification no.503 dt.26.03.2012 and related subsequent circulars for Public Procurement Policy for Micro & Small Enterprises (PPP for MSE), shall be applicable subject to submission of copy of valid/active Udyog Aadhaar Memorandum / Registration Certificate.

- 5.3 The enquired services are not splittable.

- 5.4 It may be noted that Government of India has implemented **Trade Receivable Discounting System (TReDS)** to address challenges faced by MSMEs in delayed payments (after receipt/acceptance of Material/Services) from Government buyers leading to shortfall of Working Capital. TReDS is an online electronic institutional mechanism for facilitating the financing of trade receivables of MSMEs through multiple financiers. PDIL is already registered on the below mentioned TReDS platform:

- M/s Receivable Exchange of India (RXIL), Mumbai

MSME Bidders are requested to register on the TReDS platform to avail the benefits

- 6.0 **Earnest Money Deposit (EMD) : N.A.**

7.0 Validity of Bids

Prices quoted should remain valid for our acceptance for a minimum period of 90 days from the date of opening of technical bids. PDIL will not allow any revision in prices within validity period after sealed tender are opened.

8.0 If at any later date, it is found that documents, information and data submitted by the Bidder in the Bid, and based on which the Bidder has been considered eligible or successful or has been awarded the Contract is incorrect or false to the extent that had the correct or true information been made available to the OWNER at the time of Bid evaluation, the bid would have been declared ineligible or unsuccessful, the Bidder shall be forthwith disqualified or, as the case may be, the contract awarded based on such incorrect or false information shall be cancelled and the EMD/PBG/Security Deposit shall be liable to be forfeited.

9.0 Bidders are required to carefully go through the entire scope of ENQUIRY, terms and conditions, and other requirements before quoting. They should feel free to contact PDIL before submission of bid if they have any query on it. Once the bid is submitted, PDIL will presume that the bidder has understood thoroughly the Scope of Supply along with terms & conditions and all these are acceptable to them.

10.0 Bids shall be typed or written in indelible ink and must be free from corrections / erasing / overwriting etc. Any changes made must be authenticated with initial by the Bidder.

11.0 Bid shall be ideally in conformity to the Scope of supply/work along with all Terms & conditions, stipulated in the ENQUIRY. PDIL shall appreciate to receive a Bid having no deviation. However, under unavoidable circumstance, a Bidder may submit Deviations in a separate sheet, which PDIL at its own liberty may accept or reject. Deviations found elsewhere inside the Bid document shall not be considered. Deviations including condition(s), if any, found in the Price bid shall liable for rejection of a Bid in totality.

12.0 PDIL reserves the right to reject any or all the bids without assigning any reason whatsoever and does not bind itself to accept the lowest or any other bid. All bids in which any of the prescribed conditions are to be fulfilled or are incomplete in any respect are liable to be rejected. PDIL is at liberty to take any of the following actions in case of this ITB:

- a) to cancel the tender without reference to the bidders.
- b) to postpone the due date and time.

13.0 Bidders shall not be entitled to claim any costs, charges, expenses or incidentals for or in connection with the preparation and submission of their bids even though Project & development of India Limited may withdraw the enquiry/tender or reject all bids.

14.0 **SITE VISIT:** If needed, Bidder may visit the site before quoting their rates. For site visit and any clarifications please contact to:

Addl. Chief Technologist
Environmental Engg.
Projects & Development India Limited,
PDIL Bhawan, A-14, Sector-1,
Noida – 201301.
Tel: 0120 – 2529827(D), 2529842/43/47/51/91 (Extn. 151)
E-mail: gyanlata@pdilin.com

15.0 Bids submitted thro' FAX and e-mail will not be accepted. No request from any bidder to PDIL to collect the bid from airlines, cargo agents etc. shall be entertained by PDIL.

- 16.0 PDIL reserve the rights to assess bidder's capability and capacity to perform the contract.
- 17.0 Bids must be submitted on or before the closing date and time physically in the bid box at the office of **Dy .General Manager & In-charge (MM), Materials Management Department, Projects & Development India Ltd., PDIL Bhawan, A-14, Sector-1, Noida, Pin 201301, Gautam Budh Nager (UP)** or by registered post/courier on the above address so as to reach well in advance of the closing date and time. Offers received late are liable for rejection & no complaint shall be entertained in this regard for any reason whatsoever including postal/courier delay.
- 18.0 To know more about PDIL, please visit our website <http://www.pdilin.com>

ANNEXURE-III**Engagement of Certifying Agencies for Conducting of ISO 45001:2018 Training, Recertification Surveillance Audit of CPCB Recognized, ISO 9001 & 45001 Certified Environmental Laboratory at PDIL, Noida.****GENERAL CONDITIONS OF PURCHASE (GCP)****1.0 Scope of Purchase Order (P.O)**

The Scope of P.O. shall be as per 'Annexure-VIII' and/or 'Schedule of Rates', attached to the ITB, unless & otherwise it is modified, at subsequent stage of bidding.

2.0 Firm Price

Price to be quoted shall be firm and subject to no escalation whatsoever during the delivery/completion period including extended period, if any, except for any statutory variations i.e. change in the rate of tax & duty and/or inclusion of any new tax & duty.

Bid with variable price will not be accepted.

3.0 Price Basis

FOR PDIL, PDIL Bhawan, A-14, Sector-1, Noida including risk in transit.

4.0 Taxes and duties

4.1 Goods & Service Tax (GST): GST shall be paid EXTRA as applicable as per GST law. Bidder shall clearly indicate the present applicable rate of GST in Percentage (%) in the price schedule/BOQ. Bidder shall also indicate corresponding HSN / SAC Code in the check list and shall also enclose a copy of GST registration certificate along with the unpriced offer.

4.2 GST Rate as quoted by the bidder(s) in the "Price Schedule/SOR" shall be considered for price evaluation purpose. However, GST rate corresponding to the exact HSN/SAC code for the enquired item shall be considered for order purpose. In case, the Lowest/ Overall Lowest (L1) bidder has quoted lower rate of GST, same shall be adjusted in their quoted basic price in the Order. In no case, basic quoted price shall be increased.

4.3 In case a bidder does not fill GST% in the Space/ Cell provided for GST in the "Price Schedule/SOR" it shall be deemed that GST as applicable is included in the Total Price of the respective item.

4.4 PDIL shall avail Input Credit against payment of GST. Same will also be considered while evaluating the price bid. Relevant necessary documents shall be provided by the Contractor to enable PDIL avail the above credit set off. Bidders have to ensure that they should file the Tax return on time to avail input Tax credit, else the same shall be deducted from EMD/Security Deposit/Running Bills.

5.0 **Effective date of P.O:** Shall be the Date of issuance of LOI/ P.O.

6.0 Completion Period / Time Schedule

S.NO	SCOPE OF WORK	DURATION
1.	Internal Auditor Training Program for ISO 45001: 2018 at PDIL Noida/ Issuance of Internal Auditor Certificate to successful candidates/ Pre- certification Audit /Certification Audit/ Issuance of ISO 45001: 2018 Certificate	20 Working Days
2.	Annual Surveillance Audit 1: Recertification post SA-I must be completed well before the due date i.e. 03.12.2023.	
3.	Annual Surveillance Audit 2: Recertification post SA-II must be completed well before the due date i.e. 03.12.2024	

In case the days specified above happens to be a holiday in M/s PDIL, the next working day shall be implied

- 6.1 **Validation of certification:** The certificate shall be valid for a period of 3 years from the date of issue. However, in addition to the initial certification, two nos. of annual surveillance audits shall be performed for maintaining the certification

7.0 Payment Terms

Sl.No	SCOPE OF WORK	PAYMENT
1.	Internal Auditor Training Program for ISO 45001: 2018 at PDIL Noida/ Issuance of Internal Auditor Certificate to successful candidates/ Pre- certification Audit /Certification Audit/ Issuance of ISO 45001: 2018 Certificate	50%
2.	Annual Surveillance Audit 1	25%
3.	Annual Surveillance Audit 2	25 %

- 7.1 Payment shall be made within 30 days by HOD (Finance) after certification of bills by HOD Environmental Engg.) Or his authorized representative.
- 7.2 All payments will be made by account payee cheque or direct transfer in bank account through RTGS.
- 7.3 Tax deduction at source: Income tax, as applicable as per income tax act, shall be deducted at source from the Supplier's bills and a certificate towards this deduction shall be issued to the Supplier.

8.0 **Security Deposit: Not Applicable.**

9.0 **Price reduction clause**

In the event of delay in execution of job as per SCOPE OF WORK mentioned above in line with the respective TIME SCHEDULE, price reduction @ 0.5% per week or part thereof subject to maximum 5% of each bill value shall be recovered from Contractor's bill(s).

10.0 **Insurance:** Deleted

11.0 **Statutory obligation and Safety Rules:** Deleted

12.0 **Termination**

In the event of unsatisfactory performance, PDIL reserves right to cancel part or whole of the order / contract and make alternate arrangement at any time during currency of contract on risk & costs of contractor and / or forfeit security deposit

13.0 **Force Majeure**

The act of God, epidemic, wars, revolution, and official strike shall be treated as force majeure condition. In event of occurrence of such condition neither party shall be responsible for delay in performance provided that it is notified within 07 days of its occurrence. The Supplier shall provide justification by documentation countersigned by the local chamber of commerce.

14.0 **Arbitration**

All cases of dispute arising during execution of contract shall be resolved by mutual discussion of parties operating the Contract. In the event of failure to do so, matter will be settled as per Arbitration and Conciliation Act, 1996, as amended from time to time.

However, wherever applicable, in case of settlement of commercial disputes between PSEs inter SE and PSE(s) and Government Department(s), the same shall be settled through Permanent Machinery of Arbitrators (PMA) setup in the Department of Public Enterprises(DPEs) as per the following Clause:

“In the event of any dispute or difference relating to the Interpretation and application of the provisions of the contracts, such dispute or difference shall be referred by either party for Arbitration to the sole Arbitrator in the Department of Public Enterprises to be nominated by the Secretary to the Government of India in-charge of the Department of Public Enterprises. The Arbitration and Conciliation Act, 1996 shall not be applicable to arbitration under this clause. The award of the Arbitrator shall be binding upon the parties to the dispute, provided, however, any party aggrieved by such award may make a further reference for setting aside or revision of the award to the Law Secretary, Department of Legal Affairs, Ministry of Law & Justice, Government of India. Upon such reference the dispute shall be decided by the Law Secretary or the Special Secretary/Additional Secretary, when so authorized by the Law Secretary, whose decision shall bind the Parties finally and conclusively. The Parties to the dispute will share equally the cost of arbitration as intimated by the Arbitrator”.

The performance under this contract, shall not stop for any reason, whatsoever, during the said dispute / proceedings, unless the service provider is specifically directed by PDIL to desist from working in this behalf.

15.0 **Jurisdiction**

The Contract shall be deemed to have been entered into at Noida and all cases of action in relation to the Contract shall, therefore, be deemed to have been assigned within its jurisdiction for respective Unit/location.

ANNEXURE –IV**Engagement of Certifying Agencies for Conducting of ISO 45001:2018 Training, Recertification Surveillance Audit of CPCB Recognized, ISO 9001 &45001 Certified Environmental Laboratory at PDIL, Noida.****CHECK LIST**

Name of Bidder: _____

Offer No. _____

Sl. No.	Description	ITB Requirement	Bidder's Confirmation/ Acceptance
1.0	Price to be quoted shall be firm and subject to no escalation whatsoever during the contractual completion period including extended period, if any, except for any statutory variations i.e. change in the rate of tax & duty and/or inclusion of any new tax & duty	To Confirm	
2.0	Present applicable rate of GST (in....%) is indicated separately in the Un-Price copy of Price Schedule /SOR , in the space provided for.	To Confirm	
3.0	Completion Period/Time Schedule: As per Clause 6.0 of GCC.	To Accept	
4.0	Validity: Shall be 90 days from date of opening of Technical Bid.	To Confirm	
5.0	DOCUMENTS (DULY SIGNED BY AUTHORISED SIGNATORY & STAMPED) TO BE FURNISHED/UPLOADED WITH Packet-1:		
5.1.	Relevant documents (copy duly signed and stamped) in support of Bidder's Pre-Qualification Criteria (PQC) indicated in Annexure-I of ITB.	To Furnish	
5.2	Complete ITB documents duly signed & stamped on each page as a token of acceptance of all terms and conditions of ITB.	To Furnish	
5.3	Price Confirmation Copy: A copy of Priced offer, keeping price blank (hiding the price) and in place indicating "Quoted" or "√ ", as a confirmation of price quoted against the enquired item and indicating GST, shall be submitted along with un-priced Techno-commercial Bid in Cover-1.	To Furnish	
6.0	Photocopy of PAN Card	To Furnish	
7.0	Format of Details for payment, all the details duly filled in (Annexure-VI).	To Furnish	
8.0	Copy of GST Registration Certificate	To Furnish	
9.0	Name, Designation, Telephone Nos., Fax No. & e-mail of Contact Person for this Enquiry.		
10.	Whether the Company is registered as M S E (Micro & Small Enterprises) if 'Yes', indicate the registration No. and enclose a copy of Registration Certificate. (YES / NO.)		
10a.	Whether the M S E Company is owned by SC / ST (YES / NO.)		
10b.	Whether the M S E Company is owned by Woman (YES / NO.)		
11.	Confirmation of Acceptance to all Terms and Conditions of the Tender Document in totality.		
12.	SAC Code (Bidder to indicate)		
It is confirmed that in case any of the terms and conditions mentioned in this summary are at variance with those indicated anywhere else in our offer, the condition indicated in this summary shall prevail.			

Signature of Bidder: _____

Date :

ANNEXURE –V**Engagement of Certifying Agencies for Conducting of ISO 45001:2018 Training, Recertification Surveillance Audit of CPCB Recognized, ISO 9001 &45001 Certified Environmental Laboratory at PDIL Noida****SCHEDULE OF RATES (SOR)**

Bidder's Name:

Offer No.:

Dated:

Sl. No.	Brief Job Description	Quoted Fee (in INR)
		In Figures
1.	Internal Auditor Training and Certification, Documentation & Training, Pre- Audit/ Gap Analysis, Follow Up Audit, Certification Audit and Award of ISO 45001:2018 With Annual Surveillance Audit 1 and Annual Surveillance Audit 2 (excluding GST)	
2	GST @ ___ %	
3	Total Price (including GST) (1+2)	

Note: PDIL shall not bear any expenses incurred by the bidder apart from **Brief Job Description** mentioned above.

Signature of Bidder:

CO's Name and Address: _____

Date:

Stamp

ANNEXURE-VI**Engagement of Certifying Agencies for Conducting of ISO 45001:2018 Training, Recertification Surveillance Audit of CPCB Recognized, ISO 9001 &45001 Certified Environmental Laboratory at PDIL, Noida.****Format of Details for payment**

Bidders are required to submit the following details on the company's **letter head** for online transfer to amount to their account:

1.0		Contractor Name / Company Name	
		Address:	
		Phone No.	
		E-mail ID	
2.0	a.	Name of the Bank	
	b.	Address of the Branch	
	c.	Telephone No.	
	d.	9 Digit Code number of the Bank and Branch appearing on the MICR Cheque issued by the Bank	
	e.	11 Digit NEFT/IFSC Code of the Bank Branch	
	f.	Account Type (SB/CC/CA)	
	g.	Bank Account No.(as appearing on the Cheque)	
	h.	Permanent Account Number (PAN) Under Income Tax Act.	
	i.	GST Registration Number	
	j.	Name of Authorized Signatory	
	k.	Contact Person Name	

We hereby declare that the particulars given above are correct and complete.

Authorized signatory of the bidder

Title
Designation
Date:

ANNEXURE-VII

Engagement of Certifying Agencies for Conducting of ISO 45001:2018 Training, Recertification Surveillance Audit of CPCB Recognized, ISO 9001 &45001 Certified Environmental Laboratory at PDIL ,Noida.

(Self Declaration on Bidder's Letter Head as per below performa)

DECLARATION

To ,

Projects and Development India Lid.

Noida – 201301

Subject : ITB No.Dt.

Sir ,

We hereby declare that M/s is neither put on Holiday nor Black-listed by any Government / PSU / Private firm or Financial Institution .

Signature

Name :

Designation :

Seal of the Bidder.

Annexure-VIII**Engagement of Certifying Agencies for Conducting of ISO 45001:2018 Training, Recertification Surveillance Audit of CPCB Recognized, ISO 9001 &45001 Certified Environmental Laboratory at PDIL Noida****SCOPE OF WORK**

Broad Scope of work for ISO 45001: 2018 Certifying Agency shall be as follows:

Location: Environmental Laboratory, PDIL Noida

Status of certification: ISO 45001:2018 certified, valid upto 03.12.2022

1. Internal Auditor Training Program for ISO 45001: 2018 at PDIL Noida.
Training Program must include:
 - a) All the requirements of ISO 45001:2018
 - b) Conducting qualifying examinations of Internal Auditors
 - c) Issuance of Certificates to successful candidates.
 - d) Workshop for conducting internal Audit.
2. Documentation & Training for ISO 45001: 2018
Features:
 - a) Gap Analysis w.r.t ISO 45001:2018
 - b) Guidance and preparation of ISO 45001:2018 Manuals, Procedures and SOPs.
 - c) Review of applicable legal and other requirements and their compliance.
 - d) Ensuring effective documentation as per ISO 45001:2018 and review for the same.
3. Pre- certification Audit / Gap Analysis
 - a) Pre-certification audit to evaluate compliance level and readiness for certification audit covering the Environmental Laboratory, PDIL Noida.
 - b) Submitting Pre- Audit Reports and identifying Gaps.
 - c) Root Cause Analysis, correction and corrective actions for the gaps identified in pre-audit.
4. Follow- up Audit
 - a) Follow up Audit to ensure all identified gaps has been closed effectively.
 - b) Readiness Review for Certification Audit.
5. Certification Audit
 - a) Certification Audit to find the compliance with respect to ISO 45001:2018 requirements.
 - b) Submission of Audit Reports.
 - c) Action plan with closure evidences by PDIL against identified Non-conformities.
 - d) Verification of action plan and closure by PDIL.
 - e) Issuance of ISO 45001:2018 Certificate.
6. Surveillance Audit- I: As per sl. No. 3, 4 & 5.
7. Surveillance Audit- II: As per sl. No. 3, 4 & 5.